

H.Çim Güzelaydınlı



General Manager and Board Member

Çim Güzelaydınlı, a graduate of Bogazici University, Faculty of Economics and Administrative Sciences, Department of Business Administration in 1984, obtained an MBA from the same university in 1987. She started her career as an auditor in the auditing firm Arthur Anderson between 1987 and 1990, following which she worked as EVP responsible for financial affairs in Aktif Finans Factoring between 1990 and 1993. She participated in Tekstilbank as EVP responsible for the Capital Markets between 1993 and 1994 and continued her duty as CEO in Tekstil Factoring between 1994 and 2002. She was appointed CEO of Tekstilbank in 2002, while she was also chairman of the board of directors in Tekstilbank between 2004 and 2006. She currently serves as a board member in Tekstilbank and chairman of the board of directors in The Euro Textile Bank Off-Shore and Tekstil Securities. Mrs. Güzelaydınlı was also board member in the GSD Holding and Tekstil Factoring between 2002 and 2007.

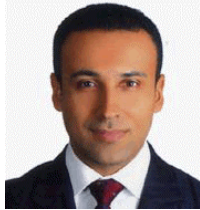
Gülden Akdemir



Executive Vice President – Financial Control

Gülden Akdemir is a graduate of the Faculty of Economics and Administrative Sciences of Istanbul University. She started her career as an auditor in the auditing firm Arthur Anderson in 1989, following which she worked as finance manager in Midland Bank A.Ş.(HSBC Bank A.Ş.) between 1995 and 2000. She later served as EVP responsible for Financial Control and Planning Management at HSBC Bank A.Ş. between 2000 and 2006, Head of Management Reporting and Planning Department at HCBC Bank PLC, London between November 2006 and January 2008 while she was also Board Member and Member of the Audit Committee at HSBC Bank A.Ş. till the end of October 2006. She joined Tekstilbank in May 2011 as EVP of the Financial Control Department.

Ümit Altınay



Executive Vice President – Information Technologies, Operations & Support

Ümit Altınay obtained a Computer Engineering and MBA (Finance) degrees from Bogazici University in 1992 and 1996 respectively, also completed PhD courses in Management and Organization in Gebze Institute of Technology in 2000. He served in various positions at Yapi Kredi Technology from 1992 to 2007, acting as the IT Director responsible for software development in Retail Banking between 2000 and 2007. Mr. Altınay also served as Development Head under Service & Product Delivery at Turkcell in 2007 before joining Tekstilbank in January 2008. His areas of expertise include acquiring and issuing card applications, branch and ADC applications, operational CRM, TelCo Customer Care, Billing and Business Intelligence Applications, application development processes (CMMI, Agile), platforms and patterns, Project Management (PMP), IT Architecture Management, IT Governance & Risk Management (CobIT, EFQM) and IT Operations Management (ITIL).

D. Halit Döver



Executive Vice President – International Relations

D. Halit Döver is a graduate of Istanbul Technical University with a BSc and MSc in Mining Engineering. He has held various positions with Gold Fields of South Africa Pty Ltd. in Johannesburg from 1989 to 1993. His banking career commenced in 1993 at Pamukbank TAS as a Management Trainee and he consequently served in various positions in the Correspondent Banking and International Marketing Department for 7 years from 1993 to April 2000. Mr. Döver joined Tekstilbank in May 2000 as Head of Financial Institutions responsible for FI, Operations for Trade Finance as well as SWIFT & Telex Departments. He was appointed Executive Vice President of the International Relations Group in January 2005.

Bozok Evrenesoğlu



Executive Vice President—Loans

Bozok Evrenesoğlu, is a graduate of Ankara University, Faculty of Political Science, Department of Economics. He started his career in Pamukbak's Board of Auditors in 1985. He joined Tekstilbank Izmir Branch as assistant manager in 1990. He later served as Branch Manager at Kocbank between 1995-1998, Head of Aegean Region at Egebank between 1998-2000, Branch Manager at Ulusalbank between 2000-2001, Head of Aegean Region at EgsBank in 2001, Branch Manager at Turk Ekonomi Bankasi between 2001-2004 and at Disbank between 2004-2005. Mr. Evrenesoglu joined Tekstilbank in 2005 as Branch Manager and he was appointed EVP of the Loans Group in May 2010.

H. Hüseyin İmece



Executive Vice President — Treasury and Investor Relations

Hüseyin İmece, is a graduate of Bogazici University and has a BA in Economics. He has 18 years of continuous banking experience, most of it being at the senior level. His areas of expertise are the treasury management, strategic planning, risk management, investor relations, financial institutions, international funding activities, asset and liability management, capital management, networking and people management. In his previous position with Yapi Kredi where spend his 17 years, he was in charge of the treasury operations and later of the investor relations and financial institutions as an Executive Vice President. He has also held executive board memberships in some of the key financial subsidiaries of the bank like YK Factoring, YK Asset Management, YK Deutschland AG, YK Nederlands NV, YK Ireland International Financial Services, YK Moscow and some non financial subsidiaries like Pegasus Airline Company. He was also member of some steering committees including Commercial Committee, the A&L Committee, the Communication Committee and the HR Committee. He joined Tekstilbank in November 2007 and is now in charge of the treasury activities and the investor relations at the bank.

Başbuğ Y. Samancıoğlu



Executive Vice President—Corporate and Commercial Banking

Basbug Samancioglu, is a graduate of Bogazici University, School of Administrative Sciences, Business Administration Department. He has 21 years of continuous banking experience including corporate and commercial banking sales, credit appraisal, organisational restructuring and people management. After 10 years of branch experience, 4 of which as branch manager, he conducted a project of Commercial Banking with the consultancy of McKinsey & Co. at Demirbank (acquired by HSBC) and continued his career at senior management positions of corporate and commercial sales and marketing management in Oyakbank and BankMillennium (Turkish subsidiary of Millenium-bcp), setting up the trade finance department of the latter. He joined Tekstilbank in June 2006 and is in charge of Corporate and Commercial Banking activities of the bank, implementing a restructuring process of corporate banking and commercial banking businesses and heading the recently launched small business banking project.